



QHSE Standards – Raising the Bar!

In consultation with clients and contractors, Wellwise Group has been increasing the QHSE standards for all consultancy personnel supplied. Historically, training and competency have been the domain of company employees in isolation and rarely, if at all, that of a contractually engaged consultant.

Since November 2004 Wellwise Group have been accredited to ISO 9001 (Quality), 14001 (Environment) and 18001 Health and Safety.

David Mason MD of the Wellwise Group says "As part of a continuing process we have been rolling out and encouraging active participation in a whole raft of schemes and programmes that enhance the offering that we are able to provide to our clients and at the same time increase the marketability and tangible worth of our contractual workforce."

Continued on page 2...

Photo Winner

Winner of this quarter's photograph competition is Sean Slevin.



Three Suns

Asked about the 'Three Suns' Sean replied, "It is a similar phenomenon as a rainbow, its very odd when you see it for the first time. Although the Russians I work with say if you drink what they call "Polar lights" - Vodka & Champagne mixed - in the morning you will always see three suns !"

See inside for details of how you can win a Wellwise Group jacket in our quarterly competition.





Meet the Wellwise Group Team

Left to right, Back Row: Dan Pavitt, David Mason, Aaron Childerhouse, Clive Curtis, Paul Budworth, Jim Ruff, Wayne Palmby, Glenn Durrant. **Middle Row:** Sarah Cossey, Ann Corner. **Front Row:** Deb Bird, Brigitte Galenski, Lesley Smith

QHSE Standards Continued...

The schemes that we currently have in place include

- Competency
- Training to include Stepping Handling and Lifting, COSHH, Risk Identification
- Risk Identification Reporting
- Job Assessment Reporting

Central to the efforts that we have in place is the Wellwise Group website, www.wellwisegroup.com, which provides our clients with internet access to information concerning prospective contractors that they are interested to engage including job assessment records. Similarly contractors have access to the website to check that their details are correct and up to date and the opportunity to increase their profile with increased competence and assessment records.

Wellwise launches Loyalty Bonus Scheme



As of 1st January, 2006, Wellwise Group have introduced a Loyalty Bonus Scheme.

One of the largest challenges that faces all Companies in the Oil and Gas Industry today is to attract new people into the business and keep them. Wellwise wish to create an environment where Contractors are recognised for their loyalty and rewarded accordingly.

The Wellwise Group Loyalty Bonus Scheme is called PayZone. All members of the PayZone club will accrue points for each and every chargeable day on any given job. The PayZone points are automatically accrued by the Wellwise Contractor Database, which also records scheme joining dates, and points redemption dates.

All Contractors, both existing and new have automatically been entered into the scheme. PayZone transactions can be previewed and monitored at any time by Contractors via the Wellwise Group website under the "log on" section.



In addition to Loyalty Bonus points, Wellwise Group are giving Reward Points for introducing new Contractors to work for them. Introductions will attract 50 Reward points, and will be awarded after the new Contractor has completed one work day. Reward points will accrue and be held separately from PayZone points. One Reward Point will be worth £1.

Full Terms and Conditions have been posted to the Wellwise Group website www.wellwisegroup.com. Please ensure you have a username and password to access your details.

Email theclub@wellwisegroup.com for info.



Professional Competency Scheme

Ever since the Cullen Report into the Piper Alpha disaster was published, the Health and Safety Executive have asked operating companies to address the matter of workforce competency.

The majority of Wellwise Group clients are now insisting that we provide evidence of competency for the contractors we provide. In response to this growing requirement we have implemented the Wellwise Group Competency Scheme.

The scheme holds OPITO and SNVQ approval and will be recognised by the industry as a professional qualification. Our commitment to

our Contractors is that we will contribute to paying towards the cost of the programme and we will provide a web based support team to guide and assist throughout. (support@Wellwisegroup.com)

Although several contractors have already registered for the competency scheme we are looking to sign up many more in our efforts to have a totally competency scheme registered offering from Wellwise Group.

Wellwise Group Competency Schemes are available for the following disciplines:

Surface Well Testing, Coiled Tubing, Nitrogen Pumping, Slickline, Sub Sea Devices (ocean floor), Tubing Conveyed Perforating, Fluid Pumping, Electronic Data Acquisition and Drill Stem Testing.

Wellwise Group QHSE Awards

Wellwise are formulating an Award Scheme to reward Contractors for their efforts in Quality, Health, Safety, and the Environment (QHSE).

Rewards in the form of jackets, jumpers, polo shirts, offshore bags, and golf hats will be awarded to Contractors who participate in promoting safe operations, have consistent competency, submit Risk Identification Reports, and identify environmental issues.

Watch this space for further details in our next Newsletter.

Travel Information planned for Wellwise Group Website

The latest news for travel to specific countries, including inoculations recommended, visas required and certain do's and don'ts, are to planned enhancements to the Wellwise Group website.

The developments will give contractors a single site to find out all they need to know about travelling to regions where they may not have worked before, or where they wish to check for updated recommendations.

The enhancements are due to be installed during the second quarter of 2006, so watch our monthly e-casts for updates.

Quarterly Photo award



This month's runner-up: Paul Goodwin – Honeybee

Contractors have been sending us some fabulous photographs of their trips to the far-flung regions of the world.

We thought that it would be good to share these with you, and to highlight one each quarter in our newsletter.

This time, we're adding a theme to help the judges choose like for like - and we're proposing "Men at Work"; this of course includes our female contractors! All the photographs will be displayed on our website.

Email your picture to theclub@wellwisegroup.com and be automatically entered into the quarterly competition to win a Wellwise Group jacket.

